

**Häcker**  
kitchen.germanMade.

125  
*Jahre*  
FAMILIEN  
UNTERNEHMEN  
SEIT 1898

**125**  
*Years*  
FAMILY  
BUSINESS  
SINCE 1898



Jochen and Horst Finkemeier

# NATURALLY BEAUTIFUL KITCHENS

## The Family Business Häcker Kitchens

The kitchen is the heart of a home. It has not only been the center of family life for generations but in recent times has also become an expression of personal lifestyle.

We have been dealing with wood for 125 years.

Founded as a carpenter's workshop in 1898, we now manufacture 1,100 individual kitchens a day – in five factories in Rödinghausen and Venne, Germany. Today, 2,100 employees ensure that our customers' kitchen dreams are fulfilled all over the world.

Kitchens are our passion and the mission we pursue every day with great dedication. This attitude sets us apart – just like the values that we, as the family business Häcker Kitchens, stand for.

Quality, service, reliability, honesty and sustainability are the brand pillars of Häcker. We practice these values together with our customers, partners and employees. Sustainable thinking and action is particularly important to the owner family Finkemeier. Therefore, Häcker is also deeply committed to ecological and social issues. As a climate-neutral company, we produce certified healthy kitchen furniture. Over 40,000 square meters of flowering meadows for insect protection, tree planting in local forests and a major commitment to children and young people in need are examples of the projects we pursue in the interests of sustainability.

**Discover Häcker Kitchens – 125 years of inspiration.**

## GOOD TO KNOW

SALES 2021: 727 MIO EUROS

EMPLOYEES: 2,100

LOCATIONS: RÖDINGHAUSEN & VENNE

Häcker is firmly rooted in the Rödinghausen region. The central location houses the administration, the training campus and the production factories 1 to 4.

With 215,000 square meters, Factory 5 in Venne is one of the most modern factories in the kitchen industry and has been in operation since 2020.



Rödinghausen



Venne

# HÄCKER INTERNATIONAL

Häcker is growing worldwide and is represented globally in the kitchen market by qualified specialist dealers and own stores. Häcker generates around 40 % of its sales through exports to over 60 countries. The high level of internationality is also reflected in our multilingual staff in the areas of sales, training and customer service. We make sure our specialized trade partners are looked after in their respective native language, ensuring a pleasant and efficient cooperation. This is how we at Häcker show our appreciation.



# 125 YEARS OF INSPIRATION AND INNOVATION

Häcker has been a fast-growing family business since 1898. Founded as a carpenter's workshop by Hermann Häcker, it has evolved over the decades into one of the largest and most successful kitchen manufacturers in the industry. At the center of this extraordinary success story is the owner family Finkemeier. Firmly rooted in its home town of Rödinghausen, it has for decades stayed true to the family values that make Häcker a special company. Today, 2,100 employees work for our customers – a living example that many things were done right in the past.

Häcker Kitchens today is a modern international company that is an efficient, honest and above all reliable partner for all stakeholders.

1898

Carpenter Hermann Häcker founded a joinery



1938

Friedrich Häcker takes over the joinery



1965

Horst Finkemeier takes over the joinery from his father-in-law



1972

Transformation from workshop into industrial manufacturing



1988

Over 100 employees for the first time



1996

Jochen Finkemeier joins the company's management



1998

Launch of the product line systemat



2005

Construction of factory 3 with second high rack warehouse



2012

Construction factory 4



2020

Commissioning of Plant 5 in Venne



# IN-HOUSE EXHIBITION

Häcker Kitchens has an extensive showroom in Rödighausen. On approximately 4,000 square meters we present 45 modern kitchens and living worlds. The product line systemat offers kitchens for every personal taste and need. Whether urban, family, country or modern – with us, quality and sustainability-conscious customers will find individual kitchens that fit their personal lifestyle.



## EMPLOYEES

Our 2,100 employees are at the heart of Häcker's business success. With their commitment, expertise and ideas, we have been very successfully developing and producing kitchens that fulfill every wish for decades. Commitment to our employees and their well-being is of great concern to us. Ergonomic workplaces, first-rate company restaurants, employee parties and many personal benefits, such as job bike leasing, train tickets and sports offers, are some of the diverse benefits offered by Häcker.







# HÄCKER AS AN AWARD-WINNING TRAINING COMPANY

Häcker has been training young people in various professions since 1980, ensuring the cross-generational development of the company. As a rule, 100 % of its apprentices are employed after completing their training. In the long history of the company, more than 260 people have already successfully completed their training with us. Based on annual trainee surveys, we have repeatedly been awarded the title of „Excellent Training Company“ and we attach great importance to promoting young talent from our own ranks.

Currently, 68 people are completing their apprenticeship at Häcker Kitchens in Rödinghausen. We provide training in the following occupations:

- Industrial Clerk (m/f/d)
- Wood Mechanic (m/f/d)
- Mechatronics Engineer (m/f/d)
- Electronics Technician for Operating Technology (m/f/d)
- IT Specialist Application Development (m/f/d)
- IT Specialist System Integration (m/f/d)

From mid-2023, we will also be training wood mechanics at Factory 5 in Venne, Germany.

**AUSGEZEICHNETER  
AUSBILDUNGSBETRIEB  
AZUBI-GEPRÜFT  
2022**



## PRODUCTION & PANORAMA & TEST LAB

**Häcker produces about 1,100 kitchens daily in five factories.**

Each kitchen is highly automated and yet individually manufactured, making each and every one a unique product. When designing our internal processes, we always make sure innovations serve our people. Digitalized work processes reduce the workload of our employees. We plan and organize production taking into consideration the needs of our customers. The processes are precisely coordinated, with a cutting-edge machine park and in-house logistics to ensure precise completion of production in time.

**From the in-house exhibition to the campus:**

All administrative, sales and service departments are located in the Panorama building in Rödinghausen. Management, sales, marketing and interior design, customer service and many other specialist departments work here every day for our customers, who are at the center of our work in every respect.

**Tested in every detail.**

Quality is difficult to measure – therefore quality testing is essential. Our materials are tested for their resistance to water vapor, humid and changing climates, and mechanical stress in our in-house test laboratory. The test scenarios we use simulate extreme conditions that far exceed the actual loads to be expected. At Häcker, we measure everything very precisely.

# DIGITALIZATION

Digitalized processes are one of Häcker Kitchens' key competitive advantages. Digital transformation serves to increase productivity and optimize work processes.

In our digital store floor management, for example, data is captured at its source and used automatically in real time. A digital supplier portal, digitized order processing and an intranet for up-to-date information ensure immediate and transparent data availability.

## Quality management and digitalization.

The Q-Station is a globally unique digital production assistance system for quality assurance based on event-driven information. The Q-Station provides our employees with targeted information on the manufactured items, which flows synchronously with the progress of cabinet assembly in production.





# SUSTAINABILITY

Sustainability aims to use finite resources responsibly so that present and future generations around the world can lead a dignified life. Häcker is a family-owned company that has put sustainability at the heart of its practices for decades.

## SUSTAINABILITY EXAMPLES

- + Häcker is a climate-neutral company
- + Use of own photovoltaic systems
- + Electricity generation of own PV systems in 2020: 182,527 kWh
- + The power of the additional PV factory in Venne is 2,259.9 kWp
- + Use of paper waste in cardboard bags to secure loads
- + Utilization of wood residues in five bio mass boilers to produce heat
- + Conversion of lighting in the entire production and shipping area to LED
- + Reduction of printed sales manuals, elimination of trade fair flyers, reduction of print media
- + Shifting delivery containers from road to rail
- + Substitution of styrofoam by cardboard as packaging material
- + 40,000 m<sup>2</sup> of company-owned flowering meadow for insect protection, plus 400 m<sup>2</sup> of wetland biotope
- + 50 % of the suppliers come from within a radius of 50 kilometers
- + Support for social projects such as regional kindergartens, sports clubs and voluntary work

# BRAND CORE AS CORPORATE VALUES

The brand core represents the most important values that make up a company. The following brand values have characterized Häcker Kitchens for 125 years.

Quality | Reliability | Honesty | Sustainability | Service

## Quality

Häcker Quality Assurance tests, certifies and takes care of the measurability of quality in all products and services as part of its quality management. To this end, we have not only been TÜV certified for many years, but have also installed a number of measures – such as our own test laboratory or the digitalized control of production process.

## Reliability

We keep our commitments. Customers, partners and employees can rely on Häcker in all its performance parameters. As a family business, we stand by our word and our promises.

## Honesty

We understand honesty to mean transparent and trusting interaction, both in our dealings with our customers and suppliers and with our employees. Open and transparent communication is a matter of course for us.

## Sustainability

Sustainable action is the basic prerequisite for a future worth living. Häcker's claim is therefore to think of sustainability holistically and to make a noticeably positive contribution with regard to the environment, the economy and society. Detailed information on this can be found in our Sustainability Report.

## Service

We are a service-oriented company. More than 350 employees in internal sales and customer service take care of our customers nationally and internationally. Our Häcker Campus offers training courses and seminars, at our premises or at the customer's site. More than 3,500 trade partners were with us in Rödinghausen in 2022. Häcker supports its customers, partners and employees with numerous other services within the company.

# THE KITCHEN AS THE CENTER OF LIFE

Häcker produces modern kitchens that meet the highest standards of quality, functionality, durability and design. With the product line systemat, Häcker offers discerning customers a wide range of options for exceptional kitchen design. This is based on the 13 cm grid, which is uniform throughout the product line. For our kitchen designers, this means extremely simple planning and highly attractive, individual room designs.



## systemat

Häcker's product line systemat presents kitchen and living environments of the highest quality. They come in a wealth of finishes, special wood and stone veneer fronts and a variety of colors, materials and geometries. 1,900 NCS and 190 RAL shades allow for individual kitchen design.







## SPECIAL TRAINING COURSES – THE HÄCKER CAMPUS

Häcker has a large portfolio of services for specialized dealers. One focus is on customer training in the Häcker Campus, with a total area of 1,000 square meters. A multilingual team of trainers enables our retail partners to learn more about the inner values of our beautiful kitchens in a competent and entertaining way. This includes training and workshops on all aspects of designing, selling and installing Häcker kitchens. The training courses are offered both at our premises, at the customer's premises and as online seminars.

**CAMPUS**  
**ONLINE**  
*by Häcker*



# KITCHEN REFERENCES AT HOME IN THE WORLD

Whether in residential buildings, industrial buildings, hotels or special structures: Kitchens are an essential component in any home, bringing people together and giving them a space to gather and celebrate. For many years, we have been designing outstanding projects around the world and offering first-class kitchen solutions to discerning customers. We set real highlights with individual kitchen design - in any type of architecture. Design kitchens with cutting-edge equipment create a unique ambiance. The clear architectural style of our kitchens give the living space an exclusive personality. With the large color selection of over 2,000 shades, our kitchens can be integrated into any living environment. Experience our great passion for outstanding kitchens and discover special reference projects from Häcker Kitchens.



# PARTNERSHIP AT EYE LEVEL

Together with our customers, supply partners and employees, we have been growing successfully in the market for 125 years. Individual kitchens, a wide range of services and the reliable values of a solidly growing, international family business form the foundation for long-term cooperation.

Discover your extraordinary possibilities with Häcker Kitchens.



